



TO: All Seekonk School Employees, Parents and Students

FROM: Superintendent of Schools

RE: NOTICE OF NONDISCRIMINATION, MCKINNEY-VENTO AND DISTRICT COORDINATORS

The Seekonk Public Schools strives to provide a safe, respectful, and supportive learning environment in which all students can thrive and succeed in its schools. The Seekonk Public Schools prohibits discrimination on the basis of race, color, sex, gender identity, age, disability, religion, national origin, homelessness, or sexual orientation and ensures that all students have equal rights of access and equal employment of the opportunities, advantages, privileges, and courses of study.

Complaint Procedures

In the event that an individual feels aggrieved, the following represents that person's appeal process:

1. In most cases, the initial complaint should be referred to the individual's immediate supervisor. Typically, this would be the building principal or designee. In the case of a student complaint, the building principal or the relevant coordinator should be contacted. The complaint coordinators/designees are listed below.
2. Any party may appeal a decision on a complaint of nondiscrimination or harassment to the Superintendent within fifteen (15) days of receiving the decision.

Title I	Title II of the ADA, VI, VII	Title III & VIII
Assistant Superintendent for Teaching & Learning 25 Water Lane, Seekonk, MA 02771 508-399-5106 phone 508-339-5128 fax	Assistant Superintendent for Teaching & Learning 25 Water Lane, Seekonk, MA 02771 508-399-5106 phone 508-339-5128 fax	Director of Special Education (III) Assistant Superintendent for Teaching & Learning (VIII) 25 Water Lane, Seekonk, MA 02771 508-399-5106 phone 508-339-5128 fax

Title IX/Age/Boy Scouts	Homeless/Foster Care Coordinator	504
Assistant Superintendent for Teaching & Learning 25 Water Lane, Seekonk, MA 02771 508-399-5106 phone 508-339-5128 fax	Assistant Superintendent for Teaching & Learning 25 Water Lane, Seekonk, MA 02771 508-399-5106 phone 508-339-5128 fax	Director of Special Education 25 Water Lane, Seekonk, MA 02771 508-399-5106 phone 508-388-5128 fax

Copies of all regulations may be obtained by contacting the building principal or the immediate supervisor. Other information can be obtained by contacting the office of the Superintendent, 25 Water Lane, Seekonk, MA 02771 at (508) 399-5106.

25 Water Lane ♦ Seekonk, MA ♦ 02771-4615 ♦ Tel (508) 399-5106 ♦ Fax (508) 399-5128

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External Grievance Procedure

For homeless complaints, there is a set procedure at the Office for the Education of Homeless Children and Youth of the Massachusetts Department of Elementary and Secondary Education to challenge enrollment decisions. The office can be reached at 781-338-6330.

Any student, parent, guardian, employee or third party who chooses not to use the district's internal grievance procedures or who is not satisfied with the district's internal grievance procedures may file a complaint with an appropriate state or federal agency. Complaints and requests for additional assistance may be presented to the following:

For Complaints related to discrimination/harassment of students or parents/visitors:

Office for Civil Rights

U.S. Department of Education, 8th Floor, 5 Post Office Square, Suite 900, Boston, MA 02110 at (617) 289-0111 / TDD (877) 521-2172

Massachusetts Department of Elementary and Secondary Education

Program Quality Assurance Services, 75 Pleasant Street, Malden, MA 02148-4906 at (781) 338-3700

For Complaints related to discrimination of staff:

Massachusetts Commission Against Discrimination

One Ashburton Place, 6th Floor, Room 601, Boston, MA 02108 at (617) 994-6000 / TTY: (617) 994-6196

U.S. Equal Employment Opportunity Commission

John F. Kennedy Federal Building, 475 Government Center, Boston, MA 02203

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